

Georges HADDAD

Research and Analysis on Politics, Public Policies, Security, Risks and Conflict, the Criminal Justice Sector, and Human Rights.

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🐦 Georges__Haddad

PROFESSIONAL EXPERIENCE

December
2019 –
February 2022
Beirut,
Lebanon



ALEF – Act for Human Rights Programs Manager

Responsibilities

- Led all departments (Programs, Research, MEAL, Finance, Communication, and Operations).
- Set advocacy objectives regarding ALEF mandates.
- Set priorities for projects, research and strategies.
- Represented ALEF at various meetings, roundtables and conferences.
- Fundraised and drafted various writing materials: proposals, statements, papers and recommendations.
- Oversaw the preparation of narrative, statistical and financial reports.
- Coordinated closely with donors and various stakeholders (officials, civil society, journalists, and experts).
- Recruited and evaluated staff.

Achievements

- *Created a database to facilitate coordination and research.*
- *Created a MEAL department to monitor and assess ALEF's activities and conducted an organizational capacity assessment (OCA).*
- *Developed ALEF's capacity building plan and organized seminars and trainings for the team.*
- *Put all projects back on track following delays due to Lebanon's protests and the COVID-19 pandemic.*
- *Updated and created various internal policies and completed ALEF's auditing (delayed since 2017).*
- *Represented ALEF at hundreds of events and meetings such as the Brussels Conferences, the LCRP, or the UPR.*
- *Recruited more than 20 consultants and trainers to work on research, seminars, and capacity building.*
- *Published more than 35 publications on ALEF's website in addition to signing dozens of statements.*

April –
September
2019
Beirut, Lebanon



Synaps

Lebanon Team Leader

Responsibilities

- Supervised the team's activities and recruited new researchers.
- Trained new recruits on fieldwork, research, organization and project management.
- Close coordination with donors.

Achievements

- *Drafted an editorial policy, a communication strategy, identified the public and rethought the means of content dissemination of the LPDC (Lebanese Palestinian Dialogue Committee).*
- *Trained a recruit which led to a roundtable with several donors to rethink Tripoli's socioeconomic challenges.*
- *Drafted analytical notes and published several press articles.*

September
2016 – March
2019
Beirut, Lebanon



Synaps

Researcher and Analyst

Responsibilities

- Led the detention, security, the Lebanese-Palestinian and, FASPAR projects.
- Political watch and, drafted reports and analytical notes on Lebanon and the Middle-East.
- In charge of rethinking the fellowship program and fundraising.
- Close collaboration with donors.

Achievements

- *Drafted and published research papers and press articles.*
- *Drafted a public policy concerning the costs of services to be provided to Palestinian refugees in Lebanon.*
- *Conducted more than 250 interviews and focus group discussions.*
- *Attended seminars on several themes such as PVE, radicalization, Rule of Law, etc.*
- *Collected funds for the research program.*
- *Consultant FASPAR - GIZ Lebanon: drafted narratives and reports, organized brainstorming sessions, trainings and seminars on research, access to information, leadership-representation, and how to resolve challenges.*

May 2015 –
August 2016
Beirut, Lebanon



ACTED

Reporting Officer

Responsibilities

- Drafted proposals and reports, communication and visibility documents.
- Managed and uploaded projects' data on Activity Info.
- Represented ACTED during events and collaborated with donors and actors on the field.

Achievements

- *Assisted in the drafting of project proposals and concept notes.*
- *Drafted communication strategies, articles, and brochures.*
- *Organized events for ACTED.*
- *Organized graduation ceremonies for Syrian and Palestinian refugees.*

EDUCATION

- Present –
Beirut, Lebanon
- Université Saint-Joseph (USJ)**
Master in History and International Affairs
- M1 – M2.
 - Currently working on my thesis.

- 2011-2014 –
Beirut, Lebanon
- Université Saint-Joseph (USJ)**
Bachelor in History and International Affairs
- Obtained Level A in the English test from St. Louis University (USA), in partnership with USJ, (June 2014).
 - Students Exchange with SciencesPo Paris, (2013-2014, 1st semester).
 - Elected students' representative in 2012 and 2013.

ACHIEVEMENTS

Publications

Research essays

- « *The Lebanese warfare state* », co-written with Rosalie Berthier, Synaps, <http://www.synaps.network/the-lebanese-warfare-state>, (November 6, 2018).
- « *The other Lebanese* », Synaps, <http://www.synaps.network/the-other-lebanese>, (June 25, 2018).
- « *Down the rabbit hole* », Synaps, <http://www.synaps.network/down-the-rabbit-hole>, (May 30, 2017).

Press articles

- **"After the Beirut blast: Lebanon's descent into chaos"*, ECFR, (August, 2020).
- **"Time has erased our differences"* with Jousour distributed by Annahar and The Daily Star, (May, 2019).
- **« Get 10 prisoners for the price of one! »* with The Daily Star, (October 2017).
- *Publication of ten articles with L'Orient-Le Jour, (June 2014 – October 2015).
- Publication of three articles with CEMAM – USJ, (April – July, 2014).

Certificates

- Clingendael Netherlands Institute of International Relations "Humanitarian Diplomacy for Aid Workers", (August 2021).
- The Hague Academy for Local Governance Certificate for the "*Conflict, Rule of Law and Local Security*" training, (Fall 2019 - The Hague, Netherlands).
- SciencesPo Paris' Exchange Students Certificate, (2014).
- UNESCO's Certificate for validating the seminar "*Migrants, refugees, and displaced*", (2016).

Events

- France Info interview on Emmanuel Macron's speech and its impact, (September 28, 2020).
- France Info interview on Emmanuel Macron's speech and its impact, (September 27, 2020).
- *RTS interview on the Lebanese political crisis and civil unrest, (August 9, 2020).
- *France Info interview on the Lebanese crisis, (August 8, 2020).
- *RTS Interview on the Beirut port explosion, (August 6, 2020).
- *RTS interview on the Beirut port explosion, civil unrest and the political crisis, (August 5, 2020).
- Participated in the Arab Futures 2.0 at the EUISS (European Union Institute for Security Studies), <https://www.iss.europa.eu/content/arab-futures-20>, in Brussels, Belgium (November and December 2018).
- *France Culture Interview on the Lebanese elections of 2018, (May 2018).
- Quoted in The Washington Post, Le Monde, La Croix, 20 Minute, Jeune Afrique, Commercial Crime International, Orient XXI, and L'Orient-Le Jour.

(* Listed on LinkedIn.

QUALIFICATIONS

Skills

- Team work and management.
- Multitasking and systematic.
- Organization and planning.
- Problem solving and conflict resolution.
- Critical and analytical thinking.
- Writing and research.
- Facilitation and public speaking.

Languages

- French: Fluent.
- English: Fluent.
- Arabic: Fluent.