

Rosabelle B. CHEDID, PhD

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Research lead and consultant, Member of the Executive Committee of the European Association of Methodology, PMEAL specialist, Learning and Development specialist, Assistant Professor and Entrepreneur with 19+ years of experience within non-profit organizations, Health Institutions, and Educational Institutions. I have a demonstrated track record of employing my exceptional personal, communication, and organizational skills to lead and improve job quality. Team leader with great communication skills, good work quality, drive, and self-motivation. Strong negotiating abilities and the ability to operate independently are required. Excellent publication record and experience as a speaker at major scientific conferences. Dedicated to knowledge advancement through participation in many research initiatives, surveys, and training needs assessments for national and international NGOs, educational institutions, and health organizations. I received numerous research prizes and represented Lebanon at numerous national and international events, which have been covered by local and international media channels.

Experience

2025-PRESENT

Co-Founder and Managing Director for Research and Development | ProMind Group S.A.R.L.

- Lead and oversee the Research & Development function, designing and delivering high-quality research, assessments and evidence-based solutions in line with international standards
- Ensure methodological rigor, ethical compliance and quality assurance across all research and consulting outputs
- Translate research findings into practical strategies, tools and services supporting organizational growth and innovation
- Contribute to strategic planning, partnership development and capacity-building initiatives across sectors
- Support the continuous improvement and expansion of ProMind Group s.a.r.l.'s research and consulting portfolio

APRIL 2025-PRESENT

Member of the Executive Committee | European Association of Methodology | Frankfurt, Germany

JULY 2024-PRESENT

Research Lead | Lebanese Red Cross Headquarters | Spears-Lebanon

- Develop and implement a comprehensive research strategy aligned with the LRC's goals and objectives
- Lead, mentor and inspire the research team, providing guidance on project planning, execution, and deliverables
- Oversee the end-to-end lifecycle of research projects, from conceptualization and design to data collection, analysis and dissemination of results
- Manage multiple projects of moderate to large size and scope involving cross-functional collaboration within the sector and other departments
- Foster collaboration and cross-functional partnerships within the organization and with external stakeholders, promoting knowledge sharing and leveraging expertise
- Ensure the rigor and quality of research methodologies, data analysis and interpretation of results, adhering to best practices and ethical standards
- Effectively manage budgets, allocate resources efficiently and optimize cost-effectiveness
- Train and mentor the research team
- Presenting findings at internal meetings and external conferences and events whenever needed
- Design, implement and led the MSS research strategy
- Assist other departments with research projects upon request and availability

MARCH 2018-JULY 2024

Organizational Development Researcher | Lebanese Red Cross Headquarters | Spears-Lebanon

- Manage the Local Community Assessment (LCA) and National studies (Planning, Monitoring and Evaluation of the project):

- Prepare all the LCA SOPs
- Design, evaluate and adjust the methodology and tools for the local community assessment (LCA)
- Conduct secondary data collection (literature review-external research) that will feed into the LCA
- Design and Provide training for LCA and national studies working groups
- Recruit data collection staff/Enumerators
- Assist the branch level LCA working groups in planning for the LCA
- Coach the persons implementing the LCA and field coach the enumerators during the data collection phase
- Monitor the data collection team performance according to their assigned tasks and provide them with regular feedback
- Liaise with academic partners or I-NGOs supporting LRC with LCA
- Develop qualitative and quantitative data collections tools such as Magpi, ArcGIS
- Perform the qualitative and quantitative data analysis using the data analysis software such as Excel, SPSS, Power BI, Epi Info
- Assist the branch level LCA while developing and analyzing the LCA report
- Prepare the final reports: Assessment results and donors' reports
- Prepare the financial reports for each implemented project activity
- Daily follow-up of the line budgets
- Coordinate with the procurement and logistics offices
- Coordinate and insure constructive relationship with external stakeholders: municipalities, universities, local community, NGOs...
- Participate to internal and external meetings

NOVEMBER 2024-PRESENT

Assistant Professor | LAU-ACE | Beirut and Jbeil Campuses

- Deliver high-quality lectures, seminars, and workshops
- Design and update curriculum and instructional materials
- Supervise and mentor students in projects
- Manage course logistics, maintain accurate records of student performance, and comply with university policies and procedures

JANUARY 2020-PRESENT

Research, MEAL and Health Consultant

- Design and Implement of a Comprehensive Research and MEAL strategy according to the international guidelines
- Prepare and facilitate technical Research and MEAL trainings and workshops on National and International level
- Lead the use of tools to measure program performance and guide improvements
- Collect and analyze data to show program impact, focusing on marginalized groups
- Ensure accountability to beneficiaries through communication and feedback mechanisms
- Promote continuous learning by sharing knowledge and best practices
- Prepare for emergencies by adapting existing systems for rapid response
- Support the roll-out of new data systems
- Ensure quality assurance is integrated into all projects
- Pilot innovative approaches to improve programs.
- Track progress on key performance indicators (KPIs) for Research and MEAL
- Identify opportunities for innovation in tools and processes
- Lead the designing and implementation of studies, assessments and learning
- Conduct in-depth literature reviews (meta-analysis and systematic reviews) of past program evaluations and research in Lebanon and the region as a part of the secondary data research
- Design, Develop and implement Research and Learning Strategy
- Manages Data Collection and Reporting: Ensures accurate data is collected and processed for regular reports, including internal documents and emergency updates.
- Lead and supports research and donor reporting such as baseline, mid-term, and end-line studies, and any donor-specific research
- Lead and provide data analysis
- Lead the overall quality and accuracy of all data used for internal and external reporting
- Design, implement, monitor and evaluate social and clinical research studies
- Design, implement monitor and evaluate community and Health needs assessment
- Draft proposals, implement, monitor and evaluate projects according to the identified needs within the assessed community

APRIL 2019 – OCTOBER 2024

Chief Operating Officer Experience and Co-Founder | C Green SAL | Antelias-Lebanon

- Lead company strategy and key decisions
- Deputize for General Manager
- Chair and lead effective national and international coordination Meetings
- Build partnerships with similar organizations
- Represent the donors and investors
- Share best practices and contribute to global operations
- Collaborate on program design: Ensure feasibility, partner integration, and alignment with strategy
- Bridge technical experts with program managers
- Oversee resource allocation and operational readiness
- Facilitate learning through field visits and program adaptation
- Ensure Operations team effectiveness through staff development
- Evaluate and address knowledge gaps
- Design and implement capacity building programs
- Manages and handles the daily business operations of the company
- Works closely with department heads and supervisors to support the day-to-day activity of employees
- Manage the budget

JANUARY 2020-MARCH 2022

Assistant Professor and Research Operations Coordinator | Antonine University | Baadba-Lebanon

- Manages and supervises all institutional research activities that provide information to support institutional planning, policy formulation, and decision-making
- Proposes to university leadership and various yearly research initiatives
- Manage, implement and evaluate approved yearly research initiatives and action plan
- Ensures that all recurrent research reports are submitted in a timely fashion by establishing and maintaining a reports management system
- Design, prepare and deliver courses

JANUARY 2017-DECEMBER 2022

Editorial Board Member | International Journal of First Aid Education | USA

FEBRUARY 2009-MARCH 2018 (PART-TIME THEN FULL-TIME)

Training Regional Coordinator for North and Akkar - PMEAL Coordinator | Trainer of Trainers | Coach of Coaches | Quality Improvement Officer | Lebanese Red Cross-Emergency Medical Services Headquarters | Hazmieh-Lebanon

- Plan, implement, Monitor and evaluate the training needs assessment
- Develops and designs new courses and manuals
- Design, develop, and implement comprehensive training
- Curriculum development for the EMS training sector
- Conducts research into best practices in EMS clinical performance and produces summary reports and recommendations
- Performs program quality assurance activities: Monitoring, auditing and evaluation
- First Aid, EMTB, First Responder, Pedagogy and PHTLS (Pre-Hospital Trauma Life support) Instructor: Training for the Lebanese Red Cross Volunteers, Public, NGOs members, Lebanese Forces Army members, UN staff, Iraq Red Crescent Society Volunteers, public awareness safety...
- Perform program quality assurance activities: Monitoring, auditing and evaluation
- Development, review and proposition of improvement to the EMS clinical protocols and guidelines
- Develop and revise EMS guides and manuals
- Conduct research into best practices in EMS clinical performance and produce summary reports and recommendations
- Training and coaching of new trainers on a National Level including other NGOs and Lebanese Forces Army
- Coaching new coaches on a National Level
- Conduct Course Coordinator Courses to prepare new course coordinators on a National Level
- Participates in the coaching and monitoring of new and active trainers to identify areas for improvement in terms of content and delivery of key message
- Coordination of the North district training activities: Planning, Monitoring, Evaluation and Reporting all the training activities in North Lebanon in 8 LRC-EMS stations, expense reports
- Coordination of first aid and first responder courses in the universities: UOB, USJ, LU, UA, LRC Nursing Faculty

JULY 2006-DECEMBER 2014

Medical Lab and Blood Bank technologist | Centre Hospitalier du Nord | Jdeidet-Zgharta

Education

SEPTEMBER 2017-MARCH 2021

PhD in Life and Earth Sciences-Major: Immuno-Oncology (GPA 4.0) | Holy Spirit University of Kaslik (USEK) | Kaslik-Jounieh-Lebanon

SEPTEMBER 2013-JUNE 2015

Master of Science in Life and Earth Sciences-Major: Genetics (GPA 4.0) | Holy Spirit University of Kaslik (USEK) | Kaslik-Jounieh-Lebanon

SEPTEMBER 2002-JULY 2006

Bachelor of Science in Medical Lab Sciences (GPA 3.8) | Lebanese University | Tripoli-Lebanon

Skills

- Data collection and analysis software such as SPSS 23.0, Magpi+, Power BI, Epi Info, Forms 365, Survey 123 ArcGIS, Qualtrics and Survey Monkey
- Microsoft Skills
- Proposal writer
- Communication Skills
- Public Speaking Skills
- Time management
- Organizational skills
- Decision Making
- Tutorial videos Publisher
- Monitoring and Evaluating
- Project Finance and Budget
- Analytical and problem solving skills
- Simplify complex information in a clear and concise manner
- Strong remote-working abilities and self-motivated
- Design and deliver training sessions and workshops

Languages

Arabic: Native

French: Full Professional proficiency

English: Full Professional proficiency

Awards and Achievements

JULY 2025

Speaker during the "8th International Conference on Research in Social Sciences and Humanities" | Helsinki, Finland

APRIL 2020-PRESENT

Host and Co-Host during webinars for researchers, entrepreneurs, teachers and specialists on a National and International Level

MAY 30, 2024

Speaker during the "Fostering Job Creation Through Inclusive Entrepreneurship" workshop co-organized by FEMISE, by the European Institute of the Mediterranean (IEMed), BUSINESSMED (Union of Mediterranean Confederations of Enterprises) and the AECID (Spanish Agency for International Development Cooperation | Tunis, Tunisia

APRIL 27-31, 2024

Speaker during the NABTA workshop co-organized by the Francophone Agency for Development (AFD) and French Institute in Tunisia (IFT) | Tunis, Tunisia

SEPTEMBER 2022

1st Jury Prize-Entrepreneurship World Cup Lebanon | Asher Center for Innovation and Entrepreneurship | Kaslik-Jounieh-Lebanon

DECEMBER 2019

3rd Jury Prize: HULT PRIZE 2020 | Asher Center for Innovation and Entrepreneurship | Kaslik-Jounieh-Lebanon

DECEMBER 2019

Represented Lebanon: Emerging Valley Summit 2019 | TheCamp | Marseille-France

JUNE 2019

Speaker during the MENA Regional Meeting of the Global Research Council 2019 | CNRS-L | Gefinor-Beirut

SEPTEMBER 2019

1st Jury Prize: Femme Francophone Entrepreneur: Edition 2019 | AUF-Moyen Orient | Beirut-Lebanon

SEPTEMBER 2019

1st Jury prize-Berytech acceleration phase | Berytech program | Beirut-Lebanon

SEPTEMBER 2019

1st Jury prize-Berytech acceleration phase: 2019 | Berytech program | Beirut-Lebanon

AUGUST 2019

Speaker during the "Parler-moi Recherche" event | French Embassy | Beirut-Lebanon

SEPTEMBER 2018

Represented Lebanon during the MT180 International Final: 2018 | University of Lausanne-UNIL | Switzerland

JUNE 2018

1st Jury prize: My Thesis in 180s National Final | AUF-Moyen Orient and CNRS-L | Beirut-Lebanon

JUNE 2018

1st Jury prize for the Best Scientific Project | USEK, AUF and CNRS-L | Beirut-Lebanon

Role of TYRO-3 type 1 receptor Tyrosine Kinase in Melanoma, Thyroid and Lung cancers

JUNE 2015

1st Jury prize for the Best Scientific Project | AUF-Moyen Orient and CNRS-L | Beirut-Lebanon

Study of the association between the HLA-Cw6 and the Psoriasis in Lebanese Population

Publications

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YouTube Tutorial Videos Channel: Dr. Rosabelle CHEDID

For more information



References

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Sabine SAAD, MA

Director

National Autism Community (NAC-NGO)

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Zgharta, North Lebanon

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