

## CURRICULUM VITAE

1. **Family name:** Sleiman
2. **First names:** André Georges
3. **Date of birth:** 01/03/1984
4. **Nationality:** Lebanon
5. **Civil status:** Single
6. **Education:**

Institution [Date from – Date to]	Degree(s) or Diploma(s) obtained:
École des hautes études en sciences sociales, Paris, France (EHESS) [09/2008 – 11/2013]	Doctor of Philosophy in Sociology, <i>summa cum laude</i>
EHESS, Paris, France [09/2006 – 09/2008]	Master of Science in Social Science
Saint Joseph University [09/2002 – 09/2006], Beirut, Lebanon	Bachelor of Science in Sociology and Anthropology; L2 in Economics
Grand Lycée Franco-Libanais, Beirut, Lebanon [1987 – 2002]	General Baccalaureate, major in Economics

7. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Arabic (native language)	1	1	1
French (language of education)	1	1	1
English	1	1	1
German	1	1	1
Italian	2	3	2

8. **Membership of professional bodies:** N/A
9. **Other skills:** Project cycle management and team management; Training and facilitation skills; Proficient with the MS packages.
10. **Present position:** Country Representative, Democracy Reporting International, Lebanon
11. **Years within the firm:** 3 years

### 12. Key qualifications:

A governance and public policy professional and development practitioner with 8+ years of progressively responsible experience working on decentralisation, good governance, government integrity and citizen participation, I have assumed several research, managerial and team leader positions in projects funded by USAID, EU, UNDP, the German Foreign Office, the German Federal Ministry for Economic Cooperation and Development, VNG International and the Swedish International Development Agency.

- Extensive knowledge of the Lebanese legal and regulatory framework in local governance, SWM, public procurement, PPP schemes, public safety, and government integrity.
- Extensive experience in designing and implementing participatory government mechanisms, high-level policy dialogues and citizen engagement mechanisms.
- Proven expertise in governance, public policy, decentralisation and local governance, public service planning and implementation in Lebanon.
- Sectors of expertise: Solid waste management, water, wastewater, energy, urban planning, public safety and mobility.

### 13. Specific experience in the region:

Country	Date from – Date to
Lebanon	2011 – now
Germany	2012 – 2012
France	2010 – 2010

#### 14. Professional experience:

Date from – Date to	Location	Company	Position	Description
12/2016 – present	Beirut, Lebanon	Democracy Reporting International (DRI)	Country Representative	<p>Leading the following projects:</p> <p>(1) <a href="#">Setting an Agenda for Decentralisation in Lebanon</a>, funded by the German Foreign Office;</p> <p>(2) <a href="#">Municipal Know-How Programme for Host Communities in the Middle East</a>, funded by BMZ, in coordination with GIZ;</p> <p>(3) Component of “<a href="#">Resilience in Local Governance</a>” (Reslog) funded by Sida (Sweden).</p> <ul style="list-style-type: none"> <li>• Co-designing and leading country-wide qualitative and quantitative surveys of local authorities and government administrations examining the governance aspects of solid waste management, security, transparency and citizen participation.</li> <li>• Designing and implementing channels for participatory governance, e.g. elected Youth Councils, municipal platforms for peer-to-peer exchange and advocacy, townhall meetings.</li> <li>• Supervising the provision of legal expertise to the Parliamentary Sub-Committees on Decentralisation and the modernisation of the Municipal Act.</li> <li>• Co-leading an awareness and policy advocacy campaign around local governance reform in Lebanon in key sectors of public service delivery.</li> <li>• Key Technical Advisor for sector-related governance issues (SWM, water, wastewater, etc.) for the IKKN German-Lebanese decentralised cooperation programme.</li> <li>• Contributing to DRI’s Organisational Development to set up and improve internal systems.</li> <li>• Supervising and co-drafting DRI <a href="#">publications</a> and communications materials.</li> <li>• Senior Governance Expert for Reslog project; co-leading a competence development programme for local authorities in Akkar.</li> </ul>
05/2014 – 01/2017	Beirut, Lebanon	Konrad Adenauer Foundation (KAS)	Programme Manager	<p>Managed KAS’s Regional Rule of Law Programme for the Middle East and North Africa. Managed, planned, and oversaw over 50 projects and 15 publications (Arabic, French, English, German) on the rule of law and human rights in the MENA countries, Germany, and Italy.</p>
04/2013 – 04/2014	Beirut, Lebanon	Management Systems International (MSI) – US Agency for International Development (USAID)	Local Governance Specialist	<p>Planned and organised institutional capacity-building programmes for 145 local authorities. Facilitated and conducted technical assessments of 10 local authorities, and designed in-depth capacity-building packages for 15 local authorities.</p>

06/2011 – 09/2012	Beirut, Lebanon	United Nations Development Programme (UNDP)	Researcher on Local Governance	Planned, organised, and facilitated 27 meetings and roundtables on decentralisation and local governance in Lebanon with 62 experts and stakeholders. Drafted a 160-page <a href="#">policy report</a> and 10 comparative policy materials for MOIM.
02/2011 – 09/2011	Beirut, Lebanon	Lebanese for Economy and Development (L.E.A.D.)	Team Leader	Provided specific expertise and answers to topics related to decentralisation and local governance. Conducted qualitative research and drafted a 35-page policy report on decentralisation in Lebanon.
01/2010 – 09/2011	Paris, France	Institut national de la santé et de la recherche médicale (INSERM)	Interviewer	Used and administered interviewing techniques and qualitative methods for a study on the health of the inhabitants of Ile-de-France (Parisian region).
09/2008 – 11/2008	Beirut, Lebanon	Saint Joseph University	Research Assistant	Selected and prepared theoretical texts for undergraduate students.
06/2007 – 12/2008	Paris, France	Association for the Sociology of Religion	Research Assistant	Assisted in conducting a survey on “Marian shrines and pilgrimages in France”. Conducted <i>in situ</i> observation and interviews with pilgrims following a pre-determined sample. Translation, analysis and presentation of the results in various academic conventions.
<b>ACADEMIC TEACHING</b>				
04/2019 – 11/2019	Beirut/ Byblos, Lebanon	Lebanese American University (LAU)	Guest lecturer	Guest lecturer at USAID’s University Scholarship Program. Topics: <ul style="list-style-type: none"> <li>• Accountability and Responsibility in Lebanese Public Administration</li> <li>• Negotiation and conflict management</li> </ul>
01/2016 – 05/2017	Byblos, Lebanon	Lebanese American University (LAU)	Instructor	Introduction to Sociology (SOC 201): A foundational course introducing students to the essential concepts, authors, theories, approaches explaining social relationships and social phenomena.
09/2015 – 02/2016	Louaize, Lebanon	Notre Dame University (NDU)	Instructor	Government & Politics of Lebanon (POS 210): An introduction to the various processes and core values that have shaped the political system and the national construction of Lebanon, with a special focus on the separation of powers and the formation of state structures
02/2015 – 07/2015	Louaize, Lebanon	Notre Dame University (NDU)	Instructor	Fundraising Strategies and Proposal Writing for NGOs (NGO 629): Fundraising mindset and strategies, proposal/grant writing methodology and techniques.
09/2014 – 07/2015	Louaize, Lebanon	Notre Dame University (NDU)	Instructor	Introduction to Political Science (POS 201): Foundational course covering the basic concepts, theories, approaches, and authors in political science.

SELECT CONSULTANCIES				
03/2019	Beirut, Lebanon	Eduardo Frei Foundation (Netherlands)	Local Governance Expert	Delivered a training workshop on accountability, citizen participation and local governance for young activists.
09/2017 – 05/2018	Beirut, Lebanon	VNG International	Senior Governance Expert	Capacity Assessment of Local Authorities' Performance ( <a href="#">Local Government Resilience Programme</a> ): Produced an assessment report incl. an analytical reference framework and KPIs based on a survey of 85% of Lebanon's municipal federations in terms of institutional capacity and public service delivery.
11/2016 – 02/2017	Beirut, Lebanon	Social Impact – USAID	Local Governance Expert	Conducted a Local Governance Assessment for Lebanon: Co-drafted an assessment report on local governance in Lebanon and provided programmatic recommendations to USAID mission in Lebanon.
04/2016 – 03/2017	Beirut, Lebanon	NAHNOO	Principal Investigator	"The impact of the Lebanese governance system on public service delivery": Led and supervised a research on the legal and regulatory framework governing water, wastewater and solid waste management, energy, urban planning and mobility in Lebanon.
07/2015 – 12/2015	Beirut, Lebanon	International Alert	Senior Researcher	Produced a White Paper on "State-Citizens Relations in Lebanon: Decentralisation, Local Governance, and Citizens' Engagement at the Local Level".
05/2014 – 09/2014	Beirut, Lebanon	MSI – USAID	Local Governance Consultant	Co-drafted and reviewed a Local Governance Assessment Matrix. Produced a facilitation guide on using the Local Governance Capacity Assessment Tool. Reviewed by-laws, internal regulations and policies for local authorities (administrative rules and procedures, finance, accounting, internal audit, procurement).

15. **Other relevant information** (e.g., Publications)

**Co-authored, revised and supervised DRI Lebanon's publications:**

Democracy Reporting International. (2019). *Lebanon's Progress on Public-Private Partnership and the Role of Local Authorities*. Beirut: DRI. December 2019.

Democracy Reporting International. (2019). *Inclusive and Sustainable Solid Waste Management in Lebanon: Guidelines for an Integrated Framework*. Beirut: DRI. December 2019.

Democracy Reporting International. (2019). *A Moment for Change: The Lebanese Uprisings of 2019*. Beirut: DRI. December 2019. [author]

Democracy Reporting International. (2019). *Solid Waste Management in Lebanon: Lessons for Decentralisation*. Beirut: DRI. October 2019.

Democracy Reporting International. (2019). *Are municipalities in Lebanon delivering? Survey results on solid waste management, public safety, and citizen outreach at the local level*. Beirut: DRI. July 2019.

Democracy Reporting International. (2017). *Public Service Provision in Municipal Unions in Lebanon: Solid Waste Management, Municipal Police and Public Safety, Accountability and Participation*. Beirut: DRI. December 2017.

Democracy Reporting International. (2017). *Lebanese Electoral Framework Assessment*. Beirut: DRI. December 2017.

Democracy Reporting International. (2017). *Local Governance in Lebanon: The Way Forward. A roadmap for solid waste management, public safety, accountability and citizen participation*. Beirut: DRI. December 2017. [co-author]

Democracy Reporting International. (2017). *Decentralising Government: What You Need To Know*. Berlin: DRI. June 2017.

Democracy Reporting International. (2017). *Reforming Decentralisation in Lebanon: The State of Play*. Beirut: DRI. April 2017. [author]

#### **Forthcoming:**

Democracy Reporting International. (2019). *Designing Fiscal Decentralisation in Lebanon: The Case for Sustainable Local Authorities*. Beirut: DRI.

Democracy Reporting International and VNG International. (2019). *Institutional Capacity Assessment of Lebanon's Federations of Municipality: Mapping Analysis*. Beirut: DRI/VNGI. [author]

#### **Select articles and materials:**

'Li-radm al-huwa bayna baladiyat Beirut wal-nass ([Closing the Gap between the Municipality of Beirut and the People](#)), An-Nahar, 5 April 2017 (online).

'Min ajli muqaraba idariyya shamila li-mashru' al-lamarkaziyya al-idariyya al-muwassa'a ([For A Comprehensive Approach of Administrative Decentralisation Project in Lebanon](#)), Beirut, Legal Agenda / Al-Mufakkira alQanuniyya, No. 15 – March 2014 (publ. April 8, 2014), p. 14–15.

Public Spaces and Public Platforms: For A New Understanding of the Role of Lebanese Municipalities Regarding Public Spaces, Beirut, NAHNOO Publications, January 2014, 31 pp. (Arabic version, December 2014, 32 pp.)

Mashru' niqash 'am hawl al-Lamarkaziyya al-idariyya fi Lubnan (National Debate on the Administrative Decentralisation Reform in Lebanon), Final Report, Beirut, UNDP Lebanon – Common Space Initiative, July 2012, 160 pp.

Municipal Capacity Assessment Tool (M-CAT): User's Manual and Facilitation Guide, USAID Lebanon, Beirut, September 2014. Arabic: 24 + 12 + xviii pp. English: 26 + 12 + xviii pp.

## **16. Community Engagement**

**Beirut Madinati**, a political movement that promotes a sustainable vision for Beirut City (<http://facebook.com/BeirutMadinati>)

Elected member of the Executive Body (2017–2018): Lead on public policy, strategy development and monitoring municipal governance issues in Beirut.