

Profile Summary:

Mr. Gemechis is a skilled professional engineer, program manager, sociologist, and has a wealth of experience in program design and operations management. He exemplifies the great values of integrity, professionalism, adherence to humanitarian principles, and consideration for gender, diversity, age, disability, and other cross-cutting issues. The development of numerous grant applications and proposals, budgeting, logistics, security risk management, team motivation, coordination, monitoring, and assessment are all areas in which Mr. Gemechis has a great deal of experience. Mr. Gemechis has proved his experience in planning and reporting either independently or as part of a team with a well-organized, results-based management style, due concern for fulfilling deadlines and quality standards, and strong verbal and written report presentation skills. Mr. Gemechis can perform at the relevant technical, managerial, advising, consulting, and coordinating levels given to his essential knowledge, leadership and management skills, and priceless trainings he has already acquired.

Work Experiences:

Senior WaSH Advisor- Country Programme-Sector Lead Role, Save the children International: Ethiopia –Promoted to this role
November 2020-December 2021 Senior WaSH Specialist, December 2021-December 2022 WaSH Advisor, December 2022 Onwards-Senior WaSH Advisor
Role Purpose:

The Senior WaSH Advisor, with in-depth contextual understanding, technical expertise, and networking skills to deliver CSP for the CO, will be responsible for providing technical support in program design with quality technical inputs and to contribution to the child survival breakthrough, drawing upon Health and Nutrition strategic priorities. The role will contribute to health and nutrition strategy development and the technical design and implementation of high-quality programmes that deliver change for children in both emergency and development programming. The role supports national advocacy and influencing, while driving strategic partnerships for new business development. It supports the design and implementation of monitoring and evaluation systems to demonstrate impact, while sharing learning across our programmes, teams and partners. The role will support Health and Nutrition Thematic Director and the team to ensure the CO health and nutrition thematic sector contribution to the CO CSP and to the survive breakthrough while also contributes to respective WaSH sector stakeholders and contribute to regional WaSH learning, evidence generation and knowledge management where appropriate. The role will work closely with operations colleagues and with partners in Ethiopia CO, building their capacity and building ownership and agency of local organisations. This position will be expected to engage with the country WaSH sector, and coordination mechanisms, as well as represent the organisation with key forums, stakeholders & other key health sector INGOs/CSOs. The role would be expected to provide support emergency preparedness, DRR and support the assessment, design, and implementation of humanitarian responses with the Health and Nutrition Advisors and other program staff in the CO.

Key Areas of Accountability:

1. Technical Leadership: 25% LoE

- ❖ Provide WaSH sector technical leadership for the Country Office and set the strategic approach in relation to the wider country strategy.
- ❖ Build capacity, mentor, and build a supportive WaSH community across the Country Office, in conjunction with WaSH advisor and other WaSH experts and colleagues within Health and Nutrition.
- ❖ Ensure relevant, evidence-based WaSH activities are integrated in Health & Nutrition. Education and Child Protection programs

2. Ensuring Programme Quality (Design & Implementation): 50% LoE

- ❖ Work closely with new business development colleagues to identify and pursue funding opportunities that allow for both integration into broader programmes and standalone WaSH projects; engage with technical partners, donors, and colleagues across Save the Children
- ❖ Lead the technical scoping, planning, and design and proposal writing during new programme development, and ensure that we design and deliver high quality integrated WaSH programmes for children with public health resources, building on global best practice.
- ❖ Work with Child Rights Governance colleagues to ensure that a rights-based approach is reflected in our programme design and implementation (in line with our child rights programming approach), with a strong focus on child participation.
- ❖ Promote a Health Systems Strengthening approach as the overarching framework that supports working in collaboration and partnership with governments and regional bodies, local partners and working towards impact, scale, and sustainability.
- ❖ Provide oversight and guidance to the programme implementation teams to ensure that thematic programme components are technically sound, implementation methods are consistent with national and global strategies, acknowledged good practice (e.g., Save the Children Common Approaches); and are likely to achieve scale, as well as equitable and sustainable results.
- ❖ Promote and monitor integrated programming in a way that increases overall impact of WaSH programmes at the community level.
- ❖ Support local partners (government, private sector, CBOs, professional organizations, universities) to design, implement and measure quality programs.
- ❖ Work with Monitoring, Evaluation, Accountability & Learning (MEAL) teams to carry out gender and power analysis, and conduct quality monitoring against international standards through participatory methodologies that promote gender equality and social justice (including child-friendly and gender sensitive/transformational methodologies).
- ❖ Contribute towards the creation of an organisational learning culture that promotes the use of disaggregated data, evidence and analysis (including gender and power analysis) and understands its link to quality and accountable programming; Contribute to strengthening the use of equality-focused programme principles and good practice across themes and sectors.
- ❖ Undertake field visits to project sites; work with implementation teams to understand impacts, operational challenges, and continuously identify opportunities for learning and improvement.
- ❖ Contribute to strengthening the use of health competencies within training and learning initiatives in the sector.
- ❖ Develop emergency preparedness plans and conduct sectoral assessments (including gender analysis and disability situation analysis using SC assessment processes and tools) and to design and deliver emergency response and recovery programmes. Monitor trends in order to ensure early action; and lead technical design and implementation and technical coordination of humanitarian responses.

3. Networking & External Engagement: 25% LoE

- ❖ In alignment with Country Office strategy and leadership, engage in strategic positioning with donors, partners and government in-country, and ensure that Save the Children is a partner of choice in WaSH.
- ❖ Ensure that Save the Children is influencing and learning from others through national technical coordination and networking bodies such as health clusters and working groups.
- ❖ Strengthen civil society engagement in national dialogues and policy processes through working closely with advocacy and child rights governance colleagues. Ensure that the diverse voices of children, girls and boys are equitably heard and represented in our WaSH work.
- ❖ Represent the program to National and Local government representatives, donors, partner agencies, etc. as required.
- ❖ Ensure the quality, clarity and consistency of technical components of internal and external reports (e.g. programme reports, sit-reps, internal updates), working closely with awards, and programme implementation and communications colleagues as needed.
- ❖ Leverage and liaise with technical colleagues from across Save the Children, including technical working groups and centres of excellence, ensuring that learning from the Country Office is shared with others and global lessons brought back.

Nov. 2019- Nov. 2020 - Senior Program officer WaSH, Shelter & NFI in GOAL Ethiopia/GOAL Global: Addis Ababa, Ethiopia

Ethiopia Program Emergency & Development Projects Technical Coordination & Advisory Role with Duties below:

- ✓ Supporting, coordinating, and implementing GOAL's WaSH shelter and non-food items interventions. This includes the planning and oversight of all WaSH shelter and ESNFI activities through both cash-based and in-kind modalities, as well as direct support during implementation and assessments.
- ✓ Responsible for quality design and implementation of all WaSH Shelter and NFI activities across the country. In coordination with the Program Manager, a
- ✓ support the overall coordination and monitoring of WaSH and SNFI activities and provide support and guidance to field level project staff who are involved in the implementation of WaSH and SNFI projects.
- ✓ Conduct assessment for new project proposal using different data collections like Key informant interview, FGD and others for project proposals submitted to USAID/OFDA, ECHO, and BPRM etc.
- ✓ Ensure high-quality-monitor & report implementation progresses and contribute to internal/external learning processes.
- ✓ Representation on national & sub-national external forums including WaSH, Shelter/NFI & cash
- ✓ Lead construction works assessment, design, tender documents preparations, supervision & management

April 2017-October 2020 - WatSan/Construction Manager (Technical Referent) in Medicines Sans Frontiers, Addis Ababa-Ethiopia

Improvement of WHS, IPC & Building Construction/rehabilitation in health care facilities with Responsibilities below

- ✓ Work in collaboration with the Coordination Team, the East African cell, the headquarters WHS, sheltering & construction units and the Field Coordinators on strategies and activities for the country and/or mission, ensuring formal requirements compliance, to prioritize objectives and plan activities accordingly.
- ✓ Produce standard designs, bill of quantities and necessary tender/bid documents for construction/rehabilitation of semi-temporary and permanent health, nutrition buildings & water and sanitation facilities in health centers, hospitals and cholera treatment units/centers as well as staff sheltering set up when required during emergency.
- ✓ Contribute to annual planning by estimation of costs related to construction and rehabilitation works and ensure proper spending of budgets during construction through follow-up & review of take-offs, bill of quantities and payment certificates.
- ✓ Contributes to the development of project proposals, when WHS is integrated in medical interventions.
- ✓ Supervise and advice the execution of the WHS activities to ensure quality indicators, time schedule and budget, prevent deviations and propose immediate technical adjustments when necessary
- ✓ Plan, coach and supervise, in close coordination with the HR department the associated processes (recruitment, training, evaluation, development and communication) to ensure both the number and the skill of the team is appropriate.

April 2016- April 2017-WaSH Technical Adviser in Lay Volunteers International Association (Servizio DE 'Pace), Addis Ababa, Ethiopia

Emergency, Rehabilitation, Resilience & Development Program to drought affected Pastoral Communities in Ethiopia

- ✓ Cooperating in designing and writing proposals for projects of both development and emergency interventions, in terms of technical assistance, as well as need assessment; · In agreement with the Country director, keeping external relations with Donors, Counterparts and Partners.
- ✓ Management of field programs implementation of the Projects, providing technical guidance of key activities ensuring all field activities conform to international and LVIA internal standards and donors' compliances.
- ✓ The position is accountable for formulation, design, planning, implementing, monitoring and evaluation of the WASH Program to ensure overall efficiency and effectiveness of the Program management, delivery of Program goals and objectives.
- ✓ As head of section, direct, lead and manage a group of professional and support staff to develop, manage and administer the sectorial or inter-sectorial Program.
- ✓ Support identification of gender inequalities and implement Programs to eliminated inequalities
- ✓ Ensure Program efficiency and delivery through a rigorous and transparent approach to evaluation
- ✓ Represent the organization on national WASH Cluster emergency task force, chair and lead consortium WaSH technical working group funded by EU & ECHO

October 2015- April 2016-Senior WASH officer in International Medical Corps, Amhara Region, Ethiopia

- *El Niño Drought Emergency Response, Mid-Level team leading position with Main Duties & Responsibilities below*
- Lead and implementation of construction/rehabilitations of rural water schemes with H&S promotion

June 2014- July 2015-Senior Public Health Engineering officer in Oxfam GB, Gambella South Sudan Refugees Emergency Response

- Coordinate and lead Baro river water treatment from intake to water trucks loading point ensuring minimum water quality standards, oversee the emergency water trucking distribution in camps ensuring the process delivers standard quality & quantities to the refugees & facilities in the camps
- To lead on the implementation of the hardware components of WatSan/WaSH interventions including the construction of water systems (ground water or surface water), protection, abstraction, storage, treatment and distribution for new systems or rehabilitation of existing systems as well as construction of the most appropriate form of sanitation systems, in consultation with the beneficiaries and line ministries ensuring an integrated approach at all stages
- Ensure that all work is carried out in a way that is sensitive to community needs and gender issues. In particular, to promote the full and equal participation of women in all aspects of the work and to ensure that Oxfam's Program is an opportunity for peace making, rather than community division.

Oct 2013- March 2014-Emergency WASH officer in International Medical Corps, East Hararege Zone of Oromia Regional state, Ethiopia

- ♣ Facilitating rehabilitation of motorized water supply systems and training of water management committees
- ♣ Facilitate hygiene & sanitation awareness campaigns, environmental cleaning
- ♣ Coordinate the training of community natural leaders on key public health risk reduction practices
- ♣ Facilitate awareness on menstrual hygiene management & dignity kits distribution
- ♣ Coordinate family latrine construction through community participation
- ♣ Train local technicians & artisans

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Jan 2012- Sept 2013-Environmental Health (WaSH) Officer in [International Rescue Committee](#), *Gambela-Refugee camps & Emergency Rapid Response (ERR) to Flood Prone host communities of Gambela Region Nuer & Agnuak Zones (Mid-Level)*

- ❖ Preparing detail physical and financial implementation plan for emergency rapid response (ERR) and EH(WaSH) activities; Conduct assessment of water supply system constructions and/or rehabilitations; establishment of sustainable community structures. Sourcing and monitoring of labor required towards implementation of interventions and ensuring the proper implementation of the same as per set standards
- ❖ Ensuring and conducting of trainings and capacity building of community structures (WMCs) & partners
- ❖ Regular cash planning and submission to finance team in the field as per set timeline. Processing payments to suppliers, trainees, and partner staff for any transactions
- ❖ supervise technicians, plumbers, refugee incentive workers and casual workers, conduct regular evaluation of staff under supervision, producing required documents to ensure payments to staff are effected timely according to the set timeline with the HR/Admin support sector and ensuring recruitment of staff under supervision, setting performance objectives and expected evaluations of all supervisees
- ❖ Procurement, planning, preparing detail specification and ensure procurements in line with program needs as well as ensuring proper utilization of stock of program materials in the warehouses
- ❖ Representing IRC at refugee camp level and local community grants in intervention areas. The tasks include serve as focal person for any in shared with or received from camp level agencies and surrounding community representatives; prepare and report required updates and regular reports on EH/ERR activities

Education:

- ♣ Master's Degree in *International Cooperation & Humanitarian Aid*, July 2020 - Kālu Institute
- ♣ Bachelor of Science Degree in *Water Resource Engineering*, June 2010 - Bahir Dar University, Ethiopia
- ♣ Diploma in *Project Management*, April 2016 - Alison online studies
- ♣ Diploma in *Sociology*, September 2019 - Alison online studies
- ♣ Diploma in *Health Sciences* (Human Nutrition & HIV/AIDS), July 2020 - Alison online studies

Key Professional Accomplishments:

Mr. Gemechis has successfully executed : 1) over 15 Deep , 30 shallow boreholes drilling & 10 HDW development, 2) more than 20 electro-mechanical systems(Diesel generators, solar, electric hand/submersible pumps) sizing & installations, 3) 30 reservoirs, 25 cattle troughs, about 100 public taps, 5 generator houses & over 25 piped network design & construction/rehabilitation 4) 20 springs construction & rehabilitations 5) Design & construction of over 10 VIPL 6) Emergency river treatment with coagulation/flocculation & water trucking to over 90,000 refugees, with water quality analysis & management at every stages 7) Emergency WaSH response Assessment, project proposal development and successful implementations in 2016 El Niño drought & scabies in North Amhara , Gedeo & Wollega IDP 8) Design & construction of over 20 permanent hospital blocks(G+0) and more than 20 semi-permanent blocks of health facilities in different locations. Gemechis has developed numerous project proposals for funding from BHA, GAC, UNOCHA, ECHO, MoFA and other strategic donors and coordinated reports. Gemechis has also published one research paper titled '[Engineering WaSH & IPC in Health care facilities for effective humanitarian Health & Nutrition interventions](#)' on [IJSER ISSN 2229-5518 May 2022](#)

Relevant Certifications ([To see more certification information Please click here](#))

1. MEAL (Monitoring, Evaluation, Accountability and Learning) in Emergencies awarded by (CRS)
2. Acceptance in Action awarded by Cornerstone on Demand Foundation
3. Information, Education and Communication (IEC) in WASH emergencies /EHA awarded by Oxfam
4. Fully Integrated Security Management FISM awarded by RedR
5. Technical Project Management (TPM) in WASH Emergencies awarded by Oxfam GB
6. Project budget, procurement, and financial management in 2011 by -Finn WaSH program-certificate
7. Water, hygiene and sanitation in emergencies, Uganda, Kampala, Jan. 22-feb 03, 2018, MSF -Belgium
8. Emergency Rapid Response training (Medical, logistics & WaSH) by Médecins Sans Frontiers Spain, April 17-25, 2018, Addis Ababa
9. Remote Management as Operational mode by disasteready.org - April 2016
10. Project management in Development (PMD pro series) July 2016
11. Building Better Response in Complex Emergencies Unit 1-6(part 1 & 2) by Harvard Humanitarian Academy
12. Global Disaster Risk Reduction and Management Pathway by Harvard Humanitarian Learning Centre
13. Soft skills crisis management for responders awarded by UN-interagency
14. Construction Management certificate awarded by e-learning college
15. Advanced Infection Prevention & Control awarded by Pacific Open Learning Health Net

References

1. Alessandra Ginocchi, WaSH Advisor (GHSP) Save the children- Phone +393203009191 email alessandra.ginocchi@savethechildren.org
2. Solomon Girma-Head of WaSH, Shelter & NFI Program -GOAL Phone: +251911879302 e-mail solomongi@et.goal.ie
3. Alemayehu Godebo-Programme Manager-Oxfam GB, Phone: +251941787919, Email: alukafikir29@gmail.com

Information Validity:

I, **Mr. Gemechis Bizuayehu**, hereby certify that the below details are, to the best of my knowledge, verifiable facts describing my profile. I further affirm that I am prepared to abide by any action taken in response to inaccurate personal data that might potentially mislead judgment.

Gemechis Bizuayehu
December 30, 2022,
Addis Ababa, Ethiopia