

## MAHDI AL MASRI

Email: Mahdi-masri@hotmail.com | Mobile: +961 70 011 699

### EDUCATION

- MSc, Law, (IUL), 2022–2024

Focus: Child Protection and labor Law (comparative Lebanon–Tunisia–France benchmarked against the international humanitarian Legal framework); policy and practice recommendations on prevention and law enforcement.

- BS, Law, Lebanese University, 2006–2010

### CERTIFICATIONS & TRAINING

- International Humanitarian Law; Community-Based Protection; PSEA; Project management; Budget management, Identity management & Registration; Interviewing; Cash-Based Interventions (MPCG, Cash & Protection/Inclusion, Shelter Cash); Humanitarian Negotiation; Protection Interviewing; GBV; Protection at Sea; AAP/CFM; Monitoring & Reporting; Livelihoods (250+ relevant courses overall).

### LANGUAGES & TECHNICAL TOOLS

- Arabic (native), English (C1), French (A2)
- Power BI, Adobe Illustrator/InDesign, KoBo, Microsoft 365 (O365)

### PROFESSIONAL PROFILE

Humanitarian and governance specialist with **19+ years of multi-country experience across Lebanon, Iraq, Tunisia, and Zambia** (urban and settlement contexts). Leads end-to-end multi-sector field delivery with government liaison, inter-agency coordination (30+ partners), IM/M&E and reporting (KoBo, dashboards), project management, budget holder, recruitment, environment friendly projects, M&E, procurement, team management, risk management, and grants/donor engagement (concept notes, proposals, missions, on-time reporting), including management of multidisciplinary teams (engineers). Core delivery spans protection (CBP/CP/GBV/HLP) with cross-sector integration across shelter/HLP and settlement upgrades/winterization, legal documentation/civil registration, livelihoods, education, WASH linkages, health/MHPSS referrals, social cohesion, mixed movements/reception, and durable solutions; supports operational enablement (HR, procurement/logistics, finance/compliance, security, safeguarding/PSEA, risk management) and training/capacity building, with policy/legal outputs and construction/works oversight (BoQs, QA/QC, contractors, handovers).

Brings over five years of legal practice in Lebanon, including litigation, legal counselling, preparation of legal submissions, court representation, evidence and witness handling, and sustained engagement with judges, lawyers, Bar Association members, and justice actors in Zambia, Tunisia and Iraq.

#### **PROFESSIONAL EXPERIENCE:**

- 1- Associate Community-Based Protection Officer, UNHCR, Zambia Oct 2023 – January 2026  
Meheba Settlement
- 2- Associate Protection Officer, UNOPS, Tunisia Sep 2018 – Sep 2023
- 3- Protection Project Manager, CIR Onlus, Tunisia May 2018 – Sep 2018
- 4- Protection Coordinator, GVC, Lebanon Mar 2017 – Apr 2018
- 5- Associate Protection Officer, UNHCR, Iraq (Duhok) Mar 2015 – Feb 2017
- 6- Legal & Protection Team Lead, International Rescue Committee (IRC), Lebanon (Beirut & Mount Lebanon) March 2014 – Feb 2015
- 7- Information, Counselling and Legal Assistance (ICLA) Officer / Officer-in-Charge, NRC, Lebanon (Baalbek) Jan 2013 – Feb 2014
- 8- Project Coordinator, FORSA Local NGO, Lebanon (Bekaa) Sep 2010 – Dec 2012
- 9- Human Rights Programme coordinator, law university initiative. September 2006 - August 2010/ Concurrent with Law studies

In most of my appointments, I have acted as technical lead and de facto supervisor of overall implementation (strategy, work-planning, partner support, quality assurance, and troubleshooting). The points below therefore present selected major activities and achievements, not an exhaustive list of tasks.

#### **Associate Community-Based Protection Officer — UNHCR**

##### **Meheba Settlement, Zambia | Oct 2023 – Jan 2026**

- Headed field implementation of community-based protection in Meheba Settlement, overseeing protection delivery across refugee communities and host-interface areas, with direct linkages to child protection, GBV, HLP, education access, and community-based referrals.
- Managed operational coordination with government counterparts, implementing partners, refugee leadership structures, and community groups to keep protection delivery functional and responsive in a large settlement setting.

- Produced context and stakeholder analysis on protection, social cohesion, youth dynamics, and service access, converting field intelligence into briefs and recommendations for senior decision-making and partner positioning.
- Led and/or contributed to major evidence-generation exercises used for programme decisions, including the Forced Displacement Movement Survey, Return Intention Survey, and participatory assessments covering more than 10,000 individuals.
- Strengthened accountability and participation systems through AGD-based governance structures, feedback and response mechanisms, and community consultation processes that improved documentation, follow-up, and responsiveness.
- Designed and operationalized participation and accountability systems, including feedback and remedy pathways, strengthening two-way communication and credible documentation for advocacy and programme adjustments.
- Led multi-actor coordination forums and consultative processes with authorities, partners, and community structures, ensuring action points, follow-up discipline, and measurable outputs.
- Built youth engagement pathways and community leadership capacity through structured programming and training packages, linking civic participation, prevention approaches, and community resilience objectives.
- Supported child protection case management and coordination, including the transition of children from institutional care to community-based group living arrangements under UNHCR's community-based protection framework.
- Contributed to legal identity and inclusion solutions for refugee children born in Zambia by supporting pathways linked to naturalization and access to education and national systems.
- Developed and quality-controlled communication products and evidence materials, including briefing notes, presentations, dashboards, visuals, and reporting products for internal and external audiences, ensuring consistency, accuracy, and safe handling of sensitive information.
- Supported donor and partner missions, including field coordination, evidence preparation, briefing inputs, visibility materials, and follow-up reporting.

## Tunisia | Sep 2018 – Sep 2023

- Led implementation oversight of protection programming across Tunisia, covering urban caseloads, mixed movements, reception-related responses, child protection, GBV, HLP, documentation, and access to services.
- Worked extensively with judiciary counterparts, lawyers, and legal actors on case-related barriers, legal pathways, and access to services, while also delivering training, technical guidance, and legal-operational analysis in a politically sensitive context.
- Headed implementation oversight across multi-sector protection delivery in Tunisia, maintaining predictable delivery through partner coordination, monitoring routines, and systematic follow-up on constraints and corrective actions.
- Led multi-sector protection delivery and oversight across community-based protection, child protection, gender-based violence, and housing, land and property, ensuring consistent quality standards in partner implementation, case management practice, and protection responses across a complex operational landscape.
- Managed high-level government liaison and operational access with ministries, municipal authorities, judiciary counterparts, service providers, and partners to maintain operational access, legal/documentation pathways, institutional follow-up, and continuity of protection services in a politically sensitive context.
- Chaired and facilitated inter-agency and technical coordination processes involving more than 30 partners and UN actors, structuring agendas, decisions, follow-up actions, and documented outputs to improve coherence, reduce duplication, and strengthen accountability across protection interventions.
- Developed and updated SOPs, referral pathways, and coordination arrangements across multiple actors, improving consistency in case handling, escalation, and access to services.
- Designed programme logic and results frameworks and ensured implementation discipline through partner coordination, monitoring routines, evidence verification, and donor-grade reporting products.
- Supported preparedness and response for sea arrivals and mixed movements, including protection-sensitive reception arrangements, rapid identification of risks, and referrals for vulnerable individuals, including children.

- Produced legal and operational analyses on protection space, access constraints, institutional responsibilities, and implementation barriers, translating them into concise briefs, policy notes, and decision-ready recommendations.
- Prepared a legal-operational analysis on Tunisia’s role as a safe landing place for people rescued at sea, including distinctions between territorial and international waters and their consequences for access to services and legal protection; this analysis was elevated to senior UNHCR protection leadership and used as a reference document.
- Drafted and edited high-quality analytical documents, including policy notes, operational guidance, and synthesized reporting packages, translating complex regulatory issues into concise messaging.
- Convened and facilitated stakeholder consultations and workshops with authorities, UN/NGO counterparts, service providers, and institutional actors, supporting dialogue, consensus building, and follow-up on agreed actions.
- Supported strategic communications through structured content development, including presentations, infographics, and evidence summaries, ensuring coherent narrative framing and alignment with rights-based standards.
- Served as child protection results lead at national level, using monitoring findings and case trends to identify service gaps, referral weaknesses, and areas requiring programme adjustment.
- Coordinated with UNICEF, SOS Children’s Villages, and government actors on child protection systems issues, especially safeguarding, alternative care-related pathways, and access for children in national systems.
- Managed donor and government missions through preparation of briefings, field visit planning, coordination with partners and authorities, and follow-up reporting.

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## **Protection Project Manager — CIR Onlus**

### **Tunisia | May 2018 – Sep 2018**

- Took over a protection project at a moment of operational instability and re-established day-to-day delivery by reorganizing team roles, re-sequencing activities, restoring reporting lines, and putting back in place routine supervision, case discussions, and implementation tracking.

- Translated broad protection priorities into a functioning project package with a practical workplan, budget follow-up structure, implementation calendar, and monitoring matrix, allowing the team to move from ad hoc response to predictable delivery against agreed outputs.
- Rebuilt referral coordination with institutions, municipalities, service providers, and partner organizations by updating focal points, clarifying referral steps, and reactivating follow-up routines for cases that had previously stalled or were moving between actors without resolution.
- Restored service pathways for vulnerable people in urban and mixed-movement settings by making the referral chain operational again, especially where individuals needed several linked services rather than a single intervention, such as documentation support followed by accommodation problem-solving and then referral to protection or health actors.
- Used an area-based approach in implementation sites to map who was doing what, where duplication was happening, and where people were falling through gaps, and then adjusted the way the team engaged partners so that services became easier to navigate for affected individuals.
- Supported HLP-related assistance through practical case-level follow-up on occupancy, tenancy, and documentation issues, including situations where insecure housing status or missing paperwork was preventing people from maintaining basic stability or accessing other services.
- Produced operational reporting that was concrete and decision-oriented, not only descriptive, flagging where referrals were delayed, where access barriers were recurring, where partner response times were weak, and what corrective action was required from the project or from external actors.
- Prepared concept notes, donor inputs, and progress updates by translating field realities into clear messages on needs, constraints, and response options, including evidence from monitoring visits, service mapping, and partner follow-up.
- Led monitoring of children on the move and supported individual child protection response through identification of risks, referrals to specialized actors, follow-up on whether services were actually received, and documentation of case actions for internal tracking and reporting.
- Strengthened programme integrity by delivering targeted training to staff and partners on safe referrals, confidentiality, informed communication, and documentation

standards, helping reduce inconsistent practices and improve the quality of files, notes, and follow-up records.

- Coordinated local stakeholder engagement in sensitive areas to maintain operational access and implementation continuity, including practical negotiation with local actors when access to services, information-sharing, or referral follow-up became blocked.
- Maintained administrative and logistical control over the project by tracking procurement and service needs, following up on operational requests, organizing supporting documentation, and ensuring that implementation was not interrupted by preventable gaps in supplies, movement, or approvals.
- Consolidated field findings into practical management action by identifying recurring problems such as delayed referrals, weak documentation, fragmented service pathways, and unresolved housing or access issues, and then adjusting workflows, team priorities, and partner follow-up accordingly.
- Ensured that evidence used in donor and management reporting was checked against field realities and partner records, improving the reliability of reported outputs and the credibility of project updates during a short but operationally sensitive implementation period.

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## **Protection Coordinator — GVC**

### **Lebanon | Mar 2017 – Apr 2018**

- Led protection coordination in Lebanon with regular engagement with municipalities, NGOs, community leaders, and service providers to resolve operational barriers affecting access and rights.
- Conducted political and societal analysis of vulnerability drivers, community tensions, and service access barriers, producing practical recommendations for programme direction and stakeholder engagement.
- Conducted contextual analysis on community tensions, vulnerability drivers, local power dynamics, and barriers to services, and converted findings into practical programme adjustments.
- Built and maintained dialogue with municipalities, community actors, NGOs, and service providers, facilitating coordination and negotiated solutions to recurrent constraints affecting rights and access.

- Designed and facilitated workshops and community discussions, ensuring inclusive participation, structured documentation of outcomes, and follow-up on commitments.
- Produced reports, briefing notes, and advocacy-oriented messages that linked field evidence to concrete asks directed at institutions and partners.
- Drafted and edited reports, briefing notes, and advocacy-oriented messages that linked evidence from communities to actionable asks for institutions and partners.
- Strengthened accountability and responsiveness through feedback channels, monitoring routines, and follow-up mechanisms.
- Strengthened accountability practices through feedback channels and systematic monitoring, improving credibility of reporting and responsiveness of interventions.
- Developed a regional community-based protection approach and led its practical application across different operational settings, including urban areas and border locations affected by movement restrictions, adapting outreach, referral pathways, and community engagement methods to access-constrained environments.
- Used the regional community-based protection approach to standardize community engagement, feedback, risk identification, and referral practices across operational areas, improving consistency of implementation and strengthening the link between field evidence and programme decision-making.
- Managed a protection portfolio of approximately USD 2 million, overseeing implementation planning, partner coordination, budget follow-up, delivery quality, and reporting against agreed objectives and timelines.
- Supervised and trained more than 22 staff members reporting to me, strengthening field delivery through structured coaching, technical guidance, and capacity building on community-based protection, safe referrals, monitoring, documentation standards, and coordination routines.
- Led regional coordination on protection implementation, maintaining alignment across locations, partners, and field teams, and ensuring that issues emerging from local implementation were elevated and addressed through structured follow-up and management action.
- Served as the country focal point with the Ministry of Social Affairs, representing programme priorities, maintaining institutional dialogue, and ensuring follow-up on coordination, access, and service-related issues with government counterparts.

- Built and maintained dialogue with municipalities, community actors, NGOs, and service providers to negotiate practical solutions to recurrent access barriers, particularly in sensitive areas where community tensions, restrictions on movement, and weak service presence affected vulnerable groups.
  - Ensured that regional coordination outputs were translated into concrete field actions through documented decisions, staff tasking, follow-up trackers, and routine review of implementation bottlenecks and corrective measures.
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## **Associate Protection Officer — UNHCR**

### **Iraq (Duhok) | Mar 2015 – Feb 2017**

- Worked in Duhok governorate across Domiz 1, Domiz 2, and Akre camps, reception-related settings, and urban areas hosting refugees and internally displaced people.
- Led and supported protection implementation across refugee and displacement settings in Duhok governorate, covering Domiz Camp 1 and Domiz Camp 2, and repeated missions to urban areas hosting refugees and IDPs.
- Worked closely with judges, police, legal actors, and authorities on referrals, legal follow-up, training, and protection-sensitive case handling, especially in urban and mixed-movement settings requiring coordinated justice-sector engagement.
- Worked in a context that included refugees, internally displaced populations, and broader mixed movement dynamics, requiring differentiated case handling, registration-related follow-up, and protection-sensitive coordination.
- Supported mixed-movement realities on the ground by maintaining clarity on categories of concern and keeping referral pathways functional despite operational volatility.
- Developed and managed border monitoring and mixed movement monitoring systems, including monitoring routes used by individuals moving from Central Asia toward Turkey and Europe through Duhok, and translating findings into operational reporting and protection recommendations.
- Developed the digitization of border monitoring, referral tracking, reporting, and analysis of the information collected at border points, improving consistency, timeliness, and usability of field data for operational decisions.

- Conducted and consolidated protection assessments and partner inputs, translating findings into concise briefs and operational recommendations for leadership decisions under access and security constraints.
- Contributed to protection assessments, monitoring visits, and field analysis across camps and urban locations, consolidating partner and field inputs into briefings and operational recommendations.
- Supported registration and verification-related processes and follow-up on documentation and access issues affecting people of concern.
- Coordinated urban outreach and mobile protection support across multiple municipalities and cities, contributing to the registration of around 5,000 individuals and the verification/update of information for around 20,000 individuals.
- Developed and strengthened referral systems for urban and camp settings, improving coordination between protection actors, government institutions, police, legal actors, health providers, and other service providers.
- Led the development of one-stop shop services with government, police, and partners, integrating registration, legal support, medical and health services, and other essential services for displaced populations in urban locations.
- Supported protection monitoring in reception and camp settings, with referrals for children and other vulnerable individuals to relevant services and partners.
- Supported protection monitoring in reception and processing settings, ensuring referrals for children at risk, survivors, and other vulnerable cases were documented and followed up.
- Headed child protection in urban areas and oversaw child protection-related monitoring and follow-up in Domiz 1, Domiz 2, and Akre camps, ensuring referrals and case coordination for children at risk.
- Developed BIA and BID forms and trained staff on how to use them properly in field protection work, strengthening consistency in data collection, assessment, and follow-up.
- Assisted in developing the contingency plan in Duhok linked to IDP returns to Mosul, supporting preparedness, scenario planning, and protection-sensitive response arrangements.
- Coordinated with authorities, UN agencies, NGOs, and civil society actors to maintain access, functional referral pathways, and coherent response arrangements.

- Coordinated with authorities, UN agencies, NGOs, and civil society actors to maintain access, coherent service pathways, and practical follow-up in a volatile displacement and mixed-movement environment.
  - Drafted situation reports, annual reporting inputs, and contributed to the multi-year planning process, including structured responses for annual reporting, planning, and operational review.
  - Drafted situation reports, briefings, and analytical updates under tight timelines and security constraints, ensuring accuracy, neutrality, and clear risk framing.
  - Consolidated protection assessments, monitoring findings, and partner inputs into concise briefings and recommendations for leadership decision-making under tight timelines and security constraints.
  - Facilitated community consultations and feedback channels in camps and urban areas to identify emerging protection risks and access barriers and feed them into programme and advocacy action.
  - Facilitated community consultations and feedback mechanisms to identify trends and emerging risks and ensured findings informed programming and advocacy messages.
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## **Legal & Protection Team Lead — IRC**

### **Lebanon (Beirut & Mount Lebanon) | Mar 2014 – Feb 2015**

- Led a multidisciplinary legal and protection team across Beirut and Mount Lebanon, supervising six protection monitors, six lawyers, and drivers, and managing day-to-day delivery of legal aid, protection referrals, documentation support, and community-based follow-up.
- Led a multidisciplinary legal and protection team delivering legal counselling, documentation support, referrals, and case follow-up across Beirut and Mount Lebanon.
- Supervised staff and ensured consistent standards in case documentation, confidentiality, safe referrals, and communication with affected individuals.
- Managed and supervised multidisciplinary staff and frontline teams delivering legal and protection services, strengthening technical quality through structured supervision, case review, coaching, and follow-up on documentation standards, referral quality, and client safeguarding.

- Developed and rolled out individual protection monitoring and community monitoring systems, using case trends and field evidence to identify protection risks, barriers to access, and required programme adjustments.
- Built the operational architecture for legal and protection response through service mapping, referral pathway design, and inter-agency referral system development, improving coordination and predictability of assistance.
- Developed the digitization of monitoring, referrals, and reporting systems, improving the consistency, traceability, and analysis of protection information collected by the team.
- Contributed to the legal development of juvenile procedures under Law 422 in Lebanon, linking field realities and case trends to legal and procedural strengthening discussions.
- Delivered training and capacity building for a wide range of actors, including lawyers, Bar Association members, police officers, judges, and partner staff, on legal procedures, referrals, child protection-related issues, documentation standards, and safe case handling.
- Used case trends and recurring barriers to produce internal guidance, coordination inputs, and advocacy-oriented analysis on documentation, legal identity, access to services, and protection risks.
- Produced policy-relevant analysis from case trends and stakeholder engagement, translating findings into internal guidance, coordination inputs, and advocacy-ready messaging.
- Built and maintained relationships with municipalities, institutions, service providers, and justice actors to address recurrent access barriers and secure practical solutions.
- Built working relationships with institutions, municipalities, service providers, and justice actors to resolve recurrent access barriers and negotiate practical solutions for affected individuals and families.
- Developed and delivered staff training on documentation quality, referral procedures, and safe handling of sensitive cases.
- Developed training materials and delivered capacity building for staff on documentation quality, safe referrals, and communication with affected communities.
- Ensured disciplined reporting, documentation quality, confidentiality, and evidence management for donors and senior management.

- Maintained disciplined reporting and evidence management to meet donor and management requirements under tight timelines.
  - Took over a short-term project initially designed for three months and led the team in securing and expanding donor support into a three-year programme funded through multiple donors, ensuring continuity and scale of legal and protection services.
  - Supervised legal and protection responses affecting children and caregivers, ensuring referrals to child protection actors and services were timely, documented, and aligned with best interests considerations and safeguarding standards.
  - Contributed to legal and policy analysis on child-related protection risks, including civil registration, legal identity, and child protection procedures, linking legal barriers to programme and systems-strengthening recommendations.
  - Worked directly with judges, lawyers, police, and Bar Association members, including through training and case-related engagement, strengthening legal procedures, referrals, and practical access to justice for affected individuals.
  - Led legal strategy and court-related follow-up on individual cases, supervising lawyers on litigation files, reviewing legal arguments and submissions, and engaging with courts and justice actors on documentation, child protection, legal status, and other protection-related matters.
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## **ICLA Officer / Officer-in-Charge — NRC**

### **Lebanon (Baalbek) | Jan 2013 – Feb 2014**

- Led legal information and assistance in Baalbek, translating complex administrative and civil procedures into practical guidance for affected individuals and families.
- Led legal information and assistance in a high-pressure environment, translating complex administrative procedures into clear guidance that supported access to services and documentation.
- Managed coordination with municipalities and local institutions on documentation and access problems, escalating systemic issues through structured notes and follow-up discussions.
- Managed coordination with municipalities and local institutions, elevating systemic obstacles through structured notes and follow-up discussions to enable practical resolutions.

- Produced analytical reporting on barriers, trends, and procedural obstacles to support programme adaptation and more evidence-based engagement with stakeholders.
- Produced analytical reporting on trends and barriers, supporting programme adaptation and evidence-based engagement with partners and stakeholders.
- Supervised staff and maintained robust documentation, file management, and quality control systems.
- Supervised staff and maintained robust documentation and quality control systems to ensure accountability, consistency, and audit-ready records.
- Facilitated community sessions and stakeholder meetings and documented decisions, responsibilities, and next steps.
- Facilitated community sessions and stakeholder meetings, ensuring inclusive participation and clear documentation of decisions and next steps.
- Responded to the emergency influx from Syria by supervising the team monitoring new arrivals, conducting immediate referrals, and supporting the provision of core relief items.
- Headed the emerging education team in Baalbek and was among the first staff establishing that team and setting up its initial field functioning.
- Established a community center that served as a reception and contact point for individuals and families, community activities, identification of vulnerable cases, and follow-up on community-based services.
- Conducted community services activities and helped establish referral mechanisms linking individuals to relevant service providers and assistance pathways.
- Managed legal information, counselling, and assistance with regular court-related follow-up, including preparation of case files, coordination with lawyers and local authorities, and support to litigation and administrative procedures affecting documentation, legal status, and civil matters.
- Supported representation and follow-up before Lebanese courts and administrative bodies by organizing evidence, preparing legal documentation, coordinating with counsel, and ensuring procedural follow-up on individual cases.

## **Lebanon (Bekaa) | Sep 2010 – Dec 2012**

- Led implementation of three integrated programmes in Bekaa focused on education support, vocational training, and conflict resolution for marginalized and at-risk adolescents, especially school dropouts aged 12–22.
- Conducted needs assessments and focus group discussions with youth, caregivers, schools, and community actors to identify barriers to education, employability gaps, and protection risks.
- Designed tailored non-formal education and practical skills modules aligned with local labour-market opportunities and pathways into vocational training and work.
- Managed day-to-day operations across sites, supervised educators, trainers, social workers, and volunteers, and provided coaching and capacity building.
- Built partnerships with municipalities, schools, NGOs, three vocational institutes, and two employers' associations to improve service coordination and placement opportunities.
- Facilitated community dialogue forums on youth rights, gender equality, and non-violence with parents, youth, community leaders, and authorities.
- Maintained bilingual reporting in Arabic and English, including monthly reports, donor briefs, and end-of-cycle evaluations.
- Provided legal information and referrals for stateless children and undocumented families to improve access to documentation and protection-related services.
- Supported more than 70 out-of-school adolescents, with measurable positive change for a significant share in behavior, social engagement, and transition into VET or employment pathways.
- Developed a community-based early-warning mechanism on dropout trends later replicated by two local NGOs.
- Supported an EU-funded expansion from one to three centres within 12 months.

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## **Human Rights Programme coordinator, law university initiative.**

*Lebanon | September 2006 – August 2010 | Concurrent with Law studies*

- Gathered, screened, verified, and analyzed information on human rights concerns, discrimination patterns, community tensions, and related political and social developments in Lebanon.

- Monitored indicators relevant to escalation risk, including exclusion, identity-based tension, hate narratives, localized violence, and restrictions affecting vulnerable groups.
- Produced analytical reports, briefing notes, background papers, and monitoring summaries to support prevention-oriented programming, advocacy, and stakeholder engagement.
- Formulated practical recommendations for follow-up action, conflict-sensitive engagement, referrals, and preventive response measures.
- Supported awareness, training, and capacity-strengthening activities related to human rights, non-discrimination, conflict prevention, and peaceful dispute resolution.
- Applied legal analysis to assess the implications of discriminatory practices, conflict dynamics, and rights-related incidents in a sensitive operational context.

## **PUBLICATIONS & PRODUCTS**

- Arrivals and risk analyses used on regional platforms (North Africa).
- Legal-rights visual materials adopted nationally (Lebanon).
- Prevalence of VAWG in Lebanon.
- Regulatory Provisions Governing Child Labor at the National Level: A Comparative Study of Lebanon, Tunisia, and French Laws.
- Participated in developing the UNHCR Resettlement Global Projected Need.
- Participated in Digital Accountability to Affected People, UNHCR, MENA.
- Contributor to the FDS Forced Displacement Report (Zambia, 2025).

**End**